# ROSEBUD COUNTY Job Description

**CLASS TITLE:** Landfill Manager

**ACCOUNTABLE TO:** Landfill Representative and/or Board of County Commissioners

**PRIMARY OBJECTIVE OF POSITION:** Under administrative direction supervises the operations of the County Landfill; Assures that the Landfill conforms to all State and Federal compliance requirements. Work may vary requiring individual judgment following established standards and procedures.

#### **ESSENTIAL JOB FUNCTIONS:**

- Position requires employee to perform a multitude of movements in which a moderate physical effort is required, including lifting up to 50#'s (greater with assistance), bending, climbing, stooping, getting in and out of equipment, and prolonged sitting;
- Work is generally performed in outdoor undesirable physical conditions in which extreme noise, pollution, heat, cold, dampness, dust, chemicals, and hazardous (household) wastes are present;
- Must possess appropriate valid Montana Operator's License or CDL depending on assignment.

#### MAJOR AREAS OF ACCOUNTABILITY AND PERFORMANCE:

- Supervises all of the operations of the County Landfill and Canister Sites;
- Assures the Solid Waste Facility is in compliance with all State and Federal Landfill requirements;
- Assures that all records relating to the Landfill operations, including Canister sites, are completed and disbursed to the appropriate Agencies;
- Assures all employees utilize the proper safety equipment and procedures to prevent injury;
- May operate department equipment as needed to fulfill the operational needs;
- Performs such other duties as may be required.

**SUPERVISION - RESPONSIBILITY FOR WORK OF OTHERS:** Supervises all of the employees of the Solid Waste Operations of the County.

### **EDUCATION, TRAINING, AND EXPERIENCE REQUIREMENTS:**

- Graduation from high school, or its equivalent; PLUS
- Ten (10) years of experience in the solid waste field with two (2) years of supervisory experience desired.
- Possession of appropriate valid Montana CDL certification as may be required.

**CLASS TITLE:** Landfill Manager (continued)

## **EXAMPLES OF PERFORMANCE CRITERIA AND QUALIFICATIONS:**

- Assures that the Landfill meets all State and Federal Standards;
- Possesses and maintains a working knowledge of the methods of operation and equipment used in the maintenance and operation of a landfill;
- Maintains a working knowledge of the latest requirements in Landfill management;
- May perform all of the tasks expected in the normal activities of the solid waste division;
- Establishes and maintains effective working relationships with fellow employees, the County Commissioners, the public, State and Federal Compliance Officials, and other agencies to more effectively serve the public;
- Prepares reports of activities; and
- Performs such other assignments as may be needed in the day to day operations of the Solid Waste Program.

Reasonable accommodations may be made to enable individuals with disabilities to perform any non-essential job function.

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